## **Sylvain Debouzie**

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## **ALM ANALYST**

| Currently, since<br>March 2013 | ALM Interest Rate Risk Analyst  HSBC France  Interest rate risk hedging  In charge of the accounting framework  Elaboration and calculation of risk indicators  Simulations, studies and presentation  Interest rates market reports  |
|--------------------------------|---|
| Jan 2007 – Feb 2009            | Product Specialist  HSBC Global Asset Management (France)   |
| And Mar 2011 – Mar<br>2013     | <ul> <li>Development and management of SINOPIA Asset Management's product range offering</li> <li>Design, creation and development of new investment products and financial strategies</li> <li>Asset classes and strategies: fixed-income, equities, absolute return strategies, guaranteed and protected strategies, balanced funds and Sharia-compliant funds</li> </ul>   |
| Mar 2011 – Feb 2011            | Managing director of an e-business start-up  Ebizfun SARL – www.super-insolite.com (France)   |
|                                | - Logistic, admin, finance, accounting and legal  |
|                                | <ul> <li>Drawing up of 2 balance sheets (2009 and 2010)</li> <li>Recruitment and management of 2 employees</li> </ul>   |
|                                | - Sales of 2010: 360 000 euros  |
| Mar 2004 – Dec 2006            | Product Specialist SINOPIA Asset Management (Asia Pacific) Ltd (member of HSBC Group) Based in Hong-Kong, China   |
| Dec 2001 – Feb 2004            | <ul> <li>Buy-side trader, fixed-income desk</li> <li>SINOPIA Asset Management (member of HSBC Group)</li> <li>Developed and emerging government bonds, foreign exchange spot and derivatives, inflation linked bonds, short and long term interest swap and bond futures</li> <li>Publication of a weekly emerging market report and a monthly global market report (equities – fixed income – currencies)</li> </ul> |
|                                | EDUCATION   |
| 1999 - 2001                    | Actuarial studies Institute for Financial Sciences and Insurance (ISFA – Lyon, France)  |
| 1995 – 1999                    | Master with Honours in Applied Mathematics (Lyon, France) Université Claude Bernard, Lyon 1   |
|                                | SKILLS  |
|                                | <ul><li>Computing excellence (C++, VBA, Excel, Word)</li><li>Writing skills</li></ul>   |
|                                | - French and English: fluent  |
|                                | - Project management  |